# Statute of Group 25 Shahrivar:

# • Founding Group Members:

Mr. Mani, Soleimani Amiri, Nozari and Eftekhari.

#### Political Office:

Consisting of 4 founding members and 5 authorized members invited by the founding group.

#### Executive Office:

Composed of staff and members of the group whose dismissal and appointment are the responsibility of the political office. The head of the executive unit is required to provide weekly reports and follow all guidelines set by the political office.

# Multiple Offices:

These offices are established based on necessity and at the discretion of the political office, consisting of staff and group members. All these offices are managed under the supervision of the executive office and are obligated to comply with directives issued by the executive office and to provide weekly updates.

The roles and responsibilities of the Group 25 Shahrivar offices and members are as follows:

### Founding Members:

This body is responsible for overseeing the execution and implementation of the statute's strategy and objectives.

Founding members are considered permanent members of the political office and have the authority to make decisions for all group offices, including the political office, with a minimum of 3 coordinated votes. In cases where a founding member cannot continue their work (temporarily or permanently) due to personal reasons, the founding members must appoint a substitute member from the political office with three positive votes.

# Political Office:

The highest decision-making authority for the group's policies implementation. The political office consists of the founding members and individuals invited to work in the political office by the founding members. If the decision of the political office does not have the votes of at least three founding members, the founding members can veto the decision of the political office. This office selects one of its members as the group's spokesperson, who will only convey approved content from the political office

and refrain from expressing personal opinions. All decisions in the political office are made by a majority vote of its members.

### Executive Office:

The highest authority for implementing policies determined by the political office of the group. The executive office operates under the supervision of the political office. The executive office has an executive manager who is appointed for coordination by the political office. Members of the executive office are introduced by the executive manager and are installed with the approval of the political office.

# Advisory Board:

The highest authority for providing advice and guidance to all offices and founding members of the group. This board includes fixed or variable individuals who consult with founding members or other unit leaders for advice. Fixed members of the advisory board can also express opinions, criticisms, objections, or disagreements at their discretion. This board does not have decision-making or executive authority.

### Production and Public Relations Office:

The highest authority for producing promotional, educational, and public relations activities of the group. This office is responsible for providing necessary content for various communication activities, such as radio, television, newspapers, websites, books, social networks, educational materials, etc. This office operates based on the guidelines of the political office and under the supervision of the executive office. The head of this office is appointed by the executive manager and selected with the approval of the political office.

#### International Relations Office:

The highest authority for establishing promotional communication with people, media, non-Iranian organizations, and foreign governments. This office operates based on the guidelines of the political office and under the supervision of the executive office. This office serves as the external entity of the group for communication with others. This office closely coordinates with the production and public relations office to receive materials and content for its work. When necessary to establish communication with governments, personalities, politicians, and foreign institutions, this office must inform the political office and executive manager in advance and ensure their approval, without disregarding the values and frameworks outlined in the group's charter. The head of this office is appointed or dismissed with the recommendation of the executive manager and approval of the political office.

### Human Resources Office:

The highest authority in attracting qualified personnel to form the necessary staff for group offices. This office advances the policies provided by the political office and operates under the supervision of the executive office. The head of this office is introduced by the executive manager and selected with the approval of the political office.

#### Financial Office:

The highest authority in providing for the financial needs and economic affairs of the group. The duty of this office is to provide the group's financial needs through legal means while:

- 1. Receiving membership fees from members
- 2. Receiving financial assistance from the public
- 3. Promoting economic activities to generate income
- 4. Receiving financial aid from non-governmental entities without committing to any political obligations approved by the political office
- 5. Preparing financial reports of the group for presentation to the political and executive offices
- 6. Maintaining financial records for submission to tax authorities or other official agencies in the country where the group is registered. The head of this office is introduced by the executive manager and selected with the approval of the political office.

# Inspection Office:

The highest authority in providing internal and external security for the group and its members. This office operates under the direct supervision of the Political Office and the appointment and removal of its manager will be done by the Political Office. The duties of this office include: the background checks of membership candidates, securing the group's personnel, informing about potential risks, providing security training, collecting and analyzing security information, playing the role of counterintelligence, identifying information leakage channels, providing security recommendations to members, approving or disapproving group consultants or members, and continuously monitoring the performance of group adversaries to identify potential and actual threats. The Security Office has special privileges in accessing group information and news, the details of which will be outlined in the group's internal regulations.

## Legal Office:

The highest authority in pursuing legal cases in favor of or against the group and its members. The duty of this office is to provide legal coverage and support for the group's various activities, offer legal advice to multiple offices, and defend the group and its members against complaints or legal cases initiated by those who unlawfully attack the group. The manager of this office will be appointed upon the recommendation of the Executive Manager and the approval of the

Political Office, and is responsible for reporting on activities to the Political Office and the Executive Manager.

### Note 1:

Other offices may be established based on the group's needs and activities, with the recommendation of the Executive Office and approval of the Political Office.

The relationships between these offices will be managed according to predetermined regulations in this regard.

Decision-making within the group is based on the following system:

- In each office or unit, members present proposals after consulting within the
  office and obtaining a majority vote. With the office manager's approval, these
  proposals are then submitted to the Executive Manager, who may forward
  them to the Political Office for implementation approval if necessary.
- 2. Proposals must be reviewed for alignment with the group's policies, legal, social, and operational aspects, and their impact on the group must be assessed. This assessment may involve internal forces and, if necessary, with Security Office approval, external elements. Any external consultation requires approval from both the Security Office and the Political Office.
- 3. Decision-making: After consultation and evaluation, decisions are made by a relative majority within the office or unit. In case of a tie, the issue can be escalated to a higher office, where the supervisor or a designated representative will break the deadlock. Decision-making within the Political Office follows specific conditions outlined in the group's charter and the founding board's guidelines.
- 4. No decision can contradict the charter or regulations. Changes to the charter or regulations must follow prescribed processes and be approved by designated entities before new decisions can be adopted and implemented.

#### Committees:

The main effort of the group 25th Shahrivar is manifested in organizing public movements to overthrow the ruling enemy in Iran. This effort materializes in the form of group activities carried out by volunteer citizens under the oversight of the group's Executive Office to achieve one or more objectives of the group's 25th Shahrivar charter. These group activities should establish organic connections with enthusiasts and collaborators both domestically and internationally to create various movements inside and outside the country. Group activities operate independently, but all programs and internal regulations of the group activities must first be approved by the Executive Manager and then reach the Political Office. The selection of group leaders will be done

by the recommendation of the Executive Manager and the approval of the Political Office.

#### Personnel:

Full-time, professional members of the group who work exclusively for the group, carrying out tasks assigned by the Political or Executive Office. They are trusted members of the Political Office, responsible for duties in line with the group's charter, regulations, and internal rules, reporting to their higher authority.

#### Members:

An individual member voluntarily joins the organization and takes on assigned duties, participating in regular, planned activities. They must allocate time regularly and advance responsibilities according to the group's charter, regulations, and internal rules, reporting to their higher authority.

## Supporters:

Supporters are individuals who wish to assist the group but do not wish to become members. The Executive Office provides support and guidance to them through its member network and public media.

## Note 2:

The charters and internal regulations governing the relationships and internal rules of each committee or office of the group shall be prepared by its members under the supervision of the executive office and sent to the political office for approval and implementation. Any subsequent changes to them must also follow the same process.